



OFFICE OF THE
INFORMATION &
PRIVACY COMMISSIONER
FOR BRITISH COLUMBIA

Job Posting:

Director of Emerging Information and Privacy
Technologies

Band 4 – Permanent, Full-Time

Starting Salary: \$105,900.12 – 140,800.04

Victoria, BC

The Office of the Information and Privacy Commissioner (OIPC) provides independent oversight and enforcement of BC's access and privacy laws under the Freedom of Information and Protection of Privacy Act (FIPPA) and the Personal Information Protection Act (PIPA).

The Director leads a cross-functional team of investigative, policy, and legal professionals to advance the Office's regulatory framework, workflows, and understanding of emerging technology so that the office can quickly respond to projects, legislation, and complaints about emerging information and privacy technologies. The Director will be responsible for recruiting members of this team, commencing with a Senior Investigator and a Senior Policy Analyst within the first year.

As a member of the Senior Leadership team this position provides expert advice and direction on emerging information and privacy technologies and establishes policies/frameworks/protocols that have impact across the office and province.

We are striving to build a diverse team to represent the population we serve and to better meet the needs of our citizens. We encourage applications from Indigenous, Black or racialized persons, women, people with diverse gender identities or expressions, and/or people with disabilities.

Qualifications:

This opportunity may be of interest to those individuals who possess the following required qualifications:

- University Degree in a related field (e.g. Law, Joint Juris Doctor/Indigenous Law, Public Administration, Indigenous Business and Public Administration, Political Science, Public Policy, Computer Science, etc.).
- Proven expertise in technology, and policy development, with strong knowledge of emerging technology issues related to privacy and/or transparency, such as: AI, cybersecurity, data governance, quantum computing, surveillance technologies and digital transformation.
- Minimum five plus years of work involving implementation of, or familiarity with, the *Freedom of Information and Protection of Privacy Act* (FIPPA) and/or the *Personal Information Protection Act* (PIPA) and/or evaluating compliance with FIPPA or PIPA or similar statute.
- Three years of experience supervising staff, leading project teams, and/or advising a team of professionals in the conduct of research, audits or investigations or the development and implementation of complex projects; including the assignment of work, and oversight of performance.
- Experience working with a broad cross-section of the public and/or private sectors.
- An equivalent combination of education and experience may be considered.

Preference may be given to applicants with the following:

- Experience or formal education in policy or legislation development related to AI and automated decision-making.

Complete qualifications, including competencies, are outlined in the job profile which can be found linked at the bottom of this page.

This posting is for one permanent, full-time position. An eligibility list for similar temporary or permanent future opportunities may be established. Temporary positions may become full or part-time, permanent status. This position is excluded from union membership. Occasional travel may be required.

Over time through performance based in-range movement, the successful candidate in this competition will have the opportunity to reach the maximum of their position's salary band. The starting salary for this position is anticipated to be approximately \$114,152.46 and will be determined with consideration of the successful candidate's relevant education and experience.

This position is currently based in our office located in Victoria, BC with the potential for telework options available.

Financial assistance may be offered as part of the total compensation package for successful candidate(s) that must relocate to Victoria. Relocation allowances will be in accordance with the [information here](#).

How to Apply:

Your application package must be in Word or PDF format and submitted by email to Recruitment@oipc.bc.ca, quoting the competition number 121938 in the subject line.

To apply for this position, you must submit a complete application package, which includes:

- 1) Your resume
- 2) A completed employment application form

Your application package must clearly demonstrate how your education and experience meet the position requirements. You must identify which positions you are relying upon to meet the criteria of relevant experience and how the position meets that criteria. In describing your education and experience, please pay particular attention to the position description, including the competencies and selection criteria. Please note that any submitted documentation beyond the required application package contents outlined above will not be considered and will be removed from your application.

Following the instructions above, only those applications received by email no later than **12:00 pm (noon) PT on Thursday, January 22, 2026** will be considered. Incomplete or late applications will not be evaluated or acknowledged, and only those applicants who pass all initial screening requirements will be considered for the next step in the selection process. Your resume and employment application form may be evaluated as part of the screening process with respect to the position requirement to be able to communicate in writing in an effective manner. Candidates may be asked to complete a written assignment as part of the selection process.

Applicants who identify as Indigenous may choose to seek assistance with their application by accessing the [Indigenous Applicant Advisory Service](#) available through the BC Public Service.

To apply for this position, you must be eligible to work in Canada. You must be a Canadian citizen or permanent resident of Canada or authorized in writing to work in Canada under the federal *Immigration Act*. For further information, please refer to the [BC Public Service website](#).

NOTE: Where a degree has been relied upon to meet the required qualification(s) and your degree was obtained outside of Canada, you will need to confirm it has been assessed for equivalency through a recognized [Canadian Credential Evaluation Service](#). Should this be required, confirmation for equivalency for your degree is required for you to be considered and will be requested at the time of offer.

If you have questions related to the competition process, please contact the HR team at Recruitment@oipc.bc.ca, quoting competition number **121938** in the subject line.

Competition Number: 121938

Closing date: 12:00 pm (noon) PT, Thursday, January 22, 2026

Information and Privacy Commissioner for BC

Promoting and protecting the information and privacy rights of British Columbians.

<http://www.oipc.bc.ca/>