



OFFICE OF THE
**INFORMATION &
PRIVACY COMMISSIONER**
FOR BRITISH COLUMBIA

Job Posting:

Adjudicator

Band 3 – 1-year Temporary, Full-Time

Starting Salary: \$88,700.23-\$125,700.07

Victoria, BC

As a member of the adjudication team, the position performs an adjudicative function. As the Commissioner's delegate, the Adjudicator exercises considerable decision-making authority and is responsible for deciding inquiries and issuing written orders under the *Freedom of Information and Protection of Privacy Act* (FIPPA) and the *Personal Information Protection Act* (PIPA). The Adjudicator also makes preliminary decisions about substantive and procedural matters pertaining to inquiries.

The Adjudicator must exercise independent judgment and decide each case on its merits by considering the evidence and applicable legislation and legal principles (notably administrative law principles). The inquiries often involve a high volume of detail with complex and controversial evidentiary and legal issues, and the Adjudicator's reasons should be able to withstand scrutiny on judicial review by the Supreme Court of British Columbia.

The Adjudicator works closely with other members of the adjudication team and OIPC staff in the development and implementation of policies and procedures to ensure consistency, fairness, and efficiency in the conduct and administration of inquiries under FIPPA and PIPA.

We are striving to build a diverse team to represent the population we serve and to better meet the needs of our citizens. We encourage applications from Indigenous, Black or racialized persons, women, people with diverse gender identities or expressions, and/or people with disabilities.

Qualifications:

This opportunity may be of interest to those individuals who possess the following required qualifications:

- Law degree from a recognized post-secondary institution, preferably in Canada;
- Experience communicating legal analysis and reasoning in writing;
- Must meet **ONE or BOTH** of the following:
 - Adjudicative experience
 - Minimum of 12 months of work-related experience applying knowledge of administrative law and the principles of procedural fairness

Preference may be given to applicants with the following:

- Work-related experience interpreting and applying legislation, regulations and common law to varied and complex situations in order to exercise delegated decision-making authority.
- Work-related experience with FIPPA and PIPA and the OIPC's processes.

Complete qualifications, including competencies, are outlined in the job profile which can be found linked at the bottom of this page.

This posting is for 1-year temporary, full-time position. An eligibility list for similar temporary or permanent future opportunities may be established. Temporary positions may become full or part-time, permanent status. This position is excluded from union membership. Occasional travel may be required.

Over time through performance based in-range movement, the successful candidate in this competition will have the opportunity to reach the maximum of their position's salary band. The starting salary for this position is anticipated to be approximately \$98,571.59 and will be determined with consideration of the successful candidate's relevant education and experience.

This position is currently based in our office located in Victoria, BC with the potential for telework options available.

Financial assistance may be offered as part of the total compensation package for successful candidate(s) that must relocate to Victoria. Relocation allowances will be in accordance with the [information here](#).

How to Apply:

Your application package must be in Word or PDF format and submitted by email to Recruitment@oipc.bc.ca, quoting the competition number 120807 in the subject line.

To apply for this position, you must submit a complete application package, which includes:

- 1) Your resume
- 2) A completed employment application form

Your application package must clearly demonstrate how your education and experience meet the position requirements. You must identify which positions you are relying upon to meet the criteria of relevant experience and how the position meets that criteria. In describing your education and experience, please pay particular attention to the position description, including the competencies and selection criteria. Please note that any submitted documentation beyond the required application package contents outlined above will not be considered and will be removed from your application.

Following the instructions above, only those applications received by email no later than **12:00 pm (noon) PST on Wednesday, August 6th, 2025** will be considered. Incomplete or late applications will not be evaluated or acknowledged, and only those applicants who pass all initial screening requirements will be considered for the next step in the selection process. Your resume and employment application form may be evaluated as part of the screening process with respect to the position requirement to be able to communicate in writing in an effective manner. Candidates may be asked to complete a written assignment as part of the selection process.

Applicants who identify as Indigenous may choose to seek assistance with their application by accessing the [Indigenous Applicant Advisory Service](#) available through the BC Public Service.

To apply for this position, you must be eligible to work in Canada. You must be a Canadian citizen or permanent resident of Canada or authorized in writing to work in Canada under the federal *Immigration Act*. For further information, please refer to the [BC Public Service website](#).

NOTE: Where a degree has been relied upon to meet the required qualification(s) and your degree was obtained outside of Canada, you will need to confirm it has been assessed for equivalency through a recognized [Canadian Credential Evaluation Service](#). Should this be required, confirmation for equivalency for your degree is required for you to be considered and will be requested at the time of offer.

If you have questions related to the competition process, please contact the HR team at Recruitment@oipc.bc.ca, quoting competition number **120807** in the subject line.

Competition Number: 120807

Closing date: 12:00 pm (noon) PST, Wednesday, August 6th, 2025

Information and Privacy Commissioner for BC

Promoting and protecting the information and privacy rights of British Columbians.

<http://www.oipc.bc.ca/>