



OIPC Privacy Management Annual Audit Plan

The Privacy Officer for the Office of the Information and Privacy Commissioner (OIPC) will monitor, audit, and revise the effectiveness of program controls where necessary. This includes conducting annual audits that address:

a) Monitoring and updating the personal information inventory continuously to keep it current and identify and evaluate new collections, uses, and disclosures;

b) Reviewing and updating policies as needed following assessments or audits, in response to a breach or complaint, new guidance, industry-based best practices, or as a result of environmental scans.

c) Reviewing and updating privacy impact assessments and security threat and risk assessments as evergreen documents so that the privacy and security risks of changes or new initiatives within the organization are always identified and addressed.

d) Reviewing and updating training and education on a periodic basis as a result of ongoing assessments and changes made to program controls.

e) Reviewing and updating breach and incident management response protocols to implement best practices or recommendations and lessons learned from post incident reviews.

f) Reviewing and updating requirements in contracts with service providers.

g) Reviewing and updating external communication explaining privacy policies.

The annual audit will conclude with a report identifying the scope of the audit and any recommendations. It will highlight:

- Any threats and risks.
- Recommendations for program controls addressing new threats and reflecting the latest complaint or audit findings, or guidance of the privacy commissioners.
- New programs or services that involve increased collection, use, or disclosure of personal information.

If the annual review finds a problem, the Privacy Officer will identify the appropriate official to address the concern and follow up accordingly.

Information systems

The Privacy Officer will also review the controls the IT department has in place for systems that contain personal information. The Privacy Officer will review the following checklist once a year.

IT security audit program

- All relevant statutory, regulatory, and contractual requirements explicitly defined and documented for each information system.
- All system/audit logs that relate to the handling of personal information: Securely and remotely logged to a read-only medium that has an alert system when tampering is attempted.
- All system/audit logs that relate to the handling of personal information: Regularly monitored.

Ongoing audits

- Procedures in place to ensure that security events (e.g. unauthorized access, unsuccessful system access attempts, etc.) are identified, recorded, reviewed, and responded to promptly.
- Proactive audits conducted at regular intervals to verify the logical and physical consistency of the data, in order to identify discrepancies such as lost records, open chains, incomplete sets, and improper usage.
- Active monitoring in place to ensure that personal information cannot be passed between computers or between discrete systems within the same computer without authority.

Scheduled audits

- Software/hardware inventory maintained and up to date.
- Annual physical inventory of all storage media containing personal information and discrepancies investigated immediately and corrected.

Audit verification

- Audit monitoring and review procedures to promptly detect errors in procedures and results.

Audit implementation

- Management personnel responsible for the audited area oversee the implementation of audit recommendations, verify completion of implementation and report verification results.

| ADMINISTRATIVE POLICIES AND PROCEDURES | |
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| Office of the Information and Privacy Commissioner | |
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