



OFFICE OF THE
**INFORMATION &
PRIVACY COMMISSIONER**
FOR BRITISH COLUMBIA

Job Posting:

Senior Investigator, Emerging Technologies

Band 3 – Permanent, Full-Time

Starting Salary: \$101,009.57 (+5% upon successful completion of probation)

Location: Victoria

The OIPC provides independent oversight and enforcement of BC's access and privacy laws under the *Freedom of Information and Protection of Privacy Act* (FIPPA) and the *Personal Information Protection Act* (PIPA). The newly established Emerging Information and Privacy Technologies team advances the Office's regulatory framework, workflows, and understanding of emerging technologies so that the office can quickly respond to projects, legislation, and complaints about emerging information and privacy technologies (e.g. automated decision-making tools, surveillance technologies, biometrics).

The Senior Investigator, Emerging Technologies leads technical investigations and audits with considerable independence, based on their extensive knowledge of technology audit and review practices. The position researches and evaluates architectural designs, security controls, and risk management practices to identify their existing and potential effects on data access, security and privacy. The Senior Investigator, Emerging Technologies will also work closely with policy and legal experts to draft clear and concise deliverables (e.g. briefing notes and high-profile public reports) and assess artificial intelligence systems and governance processes. Beyond these core activities, the Senior Investigator, Emerging Technologies provides expert technical advice and guidance within the OIPC, including to Investigators, Auditors, and Case Review Officers who handle complex files related to data breaches.

We are striving to build a diverse team to represent the population we serve and to better meet the needs of our citizens. We encourage applications from Indigenous, Black or racialized persons, women, people with diverse gender identities or expressions, and/or people with disabilities.

Qualifications:

This opportunity may be of interest to those individuals who possess the following required qualifications:

- University Degree in a related field (e.g. Computer Science, Computer Engineering, Data Science, Information Studies, Cybersecurity, Public Policy, Public Administration, Indigenous Business and Public Administration, Political Science, Information Law, Joint Juris Doctor/Indigenous Law).

Professional, community, educational, volunteer, or lived experience in the following:

- Three years of experience conducting technical audits, research, or investigations, which includes experience collecting and assessing technical evidence, and formulating recommendations or findings based on that evidence.

- Three years of work involving implementation of, or familiarity with, the *Freedom of Information and Protection of Privacy Act* (FIPPA) and/or the *Personal Information Protection Act* (PIPA) and/or evaluating compliance with FIPPA, PIPA or similar regulatory statute.
- Proven expertise in technology design or assessments, with strong knowledge of issues related to auditing AI, cybersecurity, data governance, quantum computing, surveillance technologies or digital transformation.
- Experience supervising or mentoring employees.
- Experience working with a broad cross-section of the public sector and private sector.
- Successful completion of security screening requirements of the BC Public Service, which may include a criminal records check (completed if an offer of employment is made).
- An equivalent combination of education and experience, such as extensive (4 or more years) hands-on experience with technical audits or investigations, may be considered.

Preference may be given to applicants with the following:

- Professional designation in a related field (e.g. CIPT, CISA, CISSP, ISO:27001 Lead Auditor, or similar).
- Experience or formal education in auditing AI and automated decision-making systems.

Proviso:

- Demonstrated commitment to anti-racism, respect, and inclusivity.
- Remains current on FIPPA, PIPA and emerging information and privacy protection legislation, regulations and policies within British Columbia, and in other jurisdictions.

Complete qualifications, including competencies, are outlined in the job profile which can be found linked at the bottom of this page.

This posting is for one permanent, full-time position. An eligibility list for similar temporary or permanent future opportunities may be established. Temporary positions may become full or part-time, permanent status. This position is excluded from union membership.

Over time through performance based in-range movement, the successful candidate in this competition will have the opportunity to reach the maximum of their position's salary band. The starting salary for this position is anticipated to be approximately \$101,009.57 and will be determined with consideration of the successful candidate's relevant education and experience.

This position is currently based in our office located in Victoria, BC with the potential for telework options available.

Financial assistance may be offered as part of the total compensation package for successful candidate(s) that must relocate to Victoria. Relocation allowances will be in accordance with the [information here](#).

How to Apply:

Your application package must be in Word or PDF format and submitted by email to Recruitment@oipc.bc.ca, quoting the competition number 124510 in the subject line.

To apply for this position, you must submit a complete application package, which includes:

- 1) Your resume
- 2) A completed employment application form

Your application package must clearly demonstrate how your education and experience meet the position requirements. You must identify which positions you are relying upon to meet the criteria of relevant experience and how the position meets that criteria. In describing your education and experience, please pay particular attention to the position description, including the competencies and selection criteria. Please note that any submitted documentation beyond the required application package contents outlined above will not be considered and will be removed from your application.

Following the instructions above, only those applications received by email no later than **12:00 pm (noon) PT on Thursday, July 23, 2026** will be considered. Incomplete or late applications will not be evaluated or acknowledged, and only those applicants who pass all initial screening requirements will be considered for the next step in the selection process. Your resume and employment application form may be evaluated as part of the screening process with respect to the position requirement to be able to communicate in writing in an effective manner. Candidates may be asked to complete a written assignment as part of the selection process.

Applicants who identify as Indigenous may choose to seek assistance with their application by accessing the [Indigenous Applicant Advisory Service](#) available through the BC Public Service.

To apply for this position, you must be eligible to work in Canada. You must be a Canadian citizen or permanent resident of Canada or authorized in writing to work in Canada under the federal *Immigration Act*. For further information, please refer to the [BC Public Service website](#).

NOTE: Where a degree has been relied upon to meet the required qualification(s) and your degree was obtained outside of Canada, you will need to confirm it has been assessed for equivalency through a recognized [Canadian Credential Evaluation Service](#). Should this be required, confirmation for equivalency for your degree is required for you to be considered and will be requested at the time of offer.

If you have questions related to the competition process, please contact the HR team at Recruitment@oipc.bc.ca, quoting competition number **124510** in the subject line.

Competition Number: 124510

Closing date: 12:00 pm (noon) PT, Thursday, July 23, 2026

Information and Privacy Commissioner for BC
Promoting and protecting the information and privacy rights of British Columbians.
<http://www.oipc.bc.ca/>