



**F10-05-MS Recommendations Brief, Action Plan Lengthy,
Records Complete**

A man who asked a ministry for records relating to an investigation of a workplace conflict was pleased that, as a result of our review of the ministry's response to him, more records were released.

His only outstanding concern was about a ministry employee's comprehensive analysis based on recommendations in an investigator's report. The applicant wanted the complete set of recommendations as those that were disclosed did not appear to support the far-reaching analysis.

After discussion with the ministry, which confirmed that it had released the complete investigator's report, we explained to the applicant that the apparent discrepancy between the three brief recommendations and the lengthy analysis was due to the fact that the analysis was intended to be a comprehensive action plan incorporating a perceived need for more changes. Brief as the recommendations may have been, they were substantial enough to trigger a very detailed implementation strategy.